



May 12, 2009

MEMORANDUM

TO: All State Police Officers Council (SPOC) COBRA Members

FR: Benefits Team, Iowa Department of Administrative Services – Human Resources

RE: JULY 2009 PREMIUM RATES

This memorandum provides information regarding SPOC COBRA health and dental premium information effective July 1, 2009 and information about your annual enrollment and change period.

Your annual enrollment and change period will run from May 12, 2009 through June 12, 2009. Changes that you make during this time period will become effective July 1, 2009.

During this time period you may add eligible family members or remove family members from your plan. Your benefit election will remain in effect until the next year's enrollment and change period. You will not be able to make any changes until your next annual enrollment and change period unless you have a qualified life event.

You can see benefit information on the Iowa Department of Administrative Services web site at:

http://das.hre.iowa.gov/benefits/spoc_gen_info.html

Monthly Premiums for July 1, 2009			
Alliance Select		Delta Dental	
Single	\$380.24	Single	\$26.98
Family	\$950.48	Family	\$67.82

If you have any questions, please contact:

Public Safety	Tracy Hunt	(515) 725-6250
Natural Resources	Janis Curtis	(515) 281-8988